

## 2025 Employment Law Update

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**FRIDAY MAY 16, 2025**

**Gaylord of the Rockies  
Resort & Conference Center**

Welcome and Opening Remarks

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**SESSION 1** – From Policy to Practice to Prospering:  
Connecting Compliance, Culture, and Change

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**SESSION 2** – Wage and Hour Update:  
Understanding Complex Regulations

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**SESSION 3** – 2025 Federal Legal Update

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**SESSION 4** – Trends in Employment Litigation

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**SESSION 5** – Emergency Preparedness:  
What Employers Need to Know

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**SESSION 6** – Navigating the Intersection of  
Workplace Leave Laws

**Learn More  
and Register**



# 2025 Employment Law Update

## Conference Topics and Descriptions



### **2025 Federal Legal Update**

Prepare your organization for the evolving legal landscape with this comprehensive session. Explore key updates in federal legislation and better understand the latest regulatory developments. This session equips Human Resources professionals and leaders with the tools and knowledge to stay ahead in managing workplace legal challenges.

### **Emergency Preparedness: What Employers Need to Know**

This session addresses legal and workplace safety challenges during crises, including PTO donations, disaster leave, OSHA compliance, and post-crisis employee support. Gain practical tools to navigate emergencies with confidence and care.

### **From Policy to Practice to Prospering: Connecting Compliance, Culture, and Change**

Stay ahead of the curve with this comprehensive session on trending workplace compliance and culture topics. Delve into organizational best practices and explore strategies for addressing emerging employment law challenges. Learn how to translate complex regulations into actionable workplace practices that ensure compliance and promote a respectful, thriving workplace environment.

### **Navigating the Intersection of Workplace Leave Laws**

This session provides an overview of the complexities surrounding workplace leave laws and other federal and state regulations. Gain insights into managing overlapping leave entitlements that support both employee needs and organizational requirements. Perfect for HR professionals and leaders seeking to navigate the evolving landscape of workplace leave laws with confidence and clarity.

### **Trends in Employment Litigation**

Ensure your organization is up to date by exploring recent trends in employment litigation. Delve into high-profile cases, emerging liability theories, and practical strategies to help employers reduce risk and build strong defenses in today's shifting legal environment.

### **Wage and Hour Update: Understanding Complex Regulations**

Keep current on the latest wage and hour developments for 2025. This session covers key changes to federal, state, and local laws, including strategies for addressing conflicts between jurisdictions. Learn how to ensure compliance with evolving regulations, avoid common pitfalls, and effectively manage workplace policies in this rapidly changing legal environment. Ideal for HR professionals and organizational leaders looking to stay ahead in wage and hour compliance.