

# Employers Council 2023 Utah Conference Agenda

Wednesday October 4, 2023

8:00am - 8:45am	Registration/Breakfast	
8:45am - 9:00am	WELCOME	
<b>SESSION 1</b>		
9:00am - 10:10am	Keynote Address - No One Climbs a Mountain Alone	Chris Waddell
10:10am - 10:30am	BREAK	
<b>SESSION 2</b>		
10:30am - 11:45am	Federal Legal Update	Glenn Pelster
11:45am - 12:45pm	LUNCH	
<b>SESSION 3</b>		
12:45pm - 1:45pm	Building a Winning Workplace: Four Approaches to Enhancing Employee Experience and Maximizing Performance	Mark Castillo
1:45pm - 2:00pm	BREAK	
<b>SESSION 4</b>		
2:00pm - 3:00pm	Top 5 Things Employment Attorneys Want HR Professionals to Know	Julia Paris
<b>SESSION 5</b>		
3:00pm - 4:00pm	Leadership in the Age of Disruptions: Developing Agile and Resilient Leaders	Kaycie Zimmerman
4:00pm - 4:30pm	CLOSING	

*Empower today. Illuminate tomorrow.*

## **Session 1 – No One Climbs a Mountain Alone**

Chris Waddell will take you to the top of the mountain, back to the bottom, and then again to the top in a story of resilience, persistence and problem solving with the unifying message that no one climbs a mountain alone. No matter who we are, we are all climbing our mountain. The more we learn from those around us, the more we share in the human struggle, and the more that we believe those struggles are necessary and important steps to live fully and realize our potential, the more successful and happier we will be on our journeys.

## **Session 2 – Federal Legal Update**

Getting and staying up to date with the latest federal legal developments is critical for every business leader and employer. Join us for our 2023 Federal Legal Update to learn about the significant changes to employment law. You will learn about the most important federal legislative developments in 2023, including new laws, amendments, and potential upcoming legislation. We will also provide a review of the most significant recent federal court decisions and examine the latest regulatory and enforcement trends at the federal level. This update will provide you with practical tips and strategies for ensuring compliance with federal employment law and minimizing legal risks, including how policies should change, items to seek and flag in internal audits, and what training to consider.

## **Session 3 – Building a Winning Workplace: Four Approaches to Enhancing Employee Experience and Maximizing Performance**

A positive employee experience is crucial for attracting and retaining top talent, fostering engagement, and driving business success. In this session, we will look at four best practices for creating an exceptional employee experience that promotes a thriving work culture and ultimately leads to better business outcomes. Learn practical tips to help your organization develop a comprehensive approach to the employee experience that aligns with their unique goals and values.

## **Session 4 – Top 5 Things Employment Attorneys Want HR Professionals to Know**

Employment attorneys and HR professionals play a critical role in ensuring organizational compliance and fostering a healthy workplace environment. In this conference breakout session, an experienced employment law attorney will share the top five things she wants HR professionals to know to effectively manage legal risks and maintain a compliant workplace. The session will provide valuable insights, best practices, and resources to help HR professionals navigate complex legal situations and proactively address potential issues to mitigate legal risk.

## **Session 5 – Leadership in the Age of Disruption: Developing Agile and Resilient Leaders**

Effective leadership is crucial, now more than ever. While traditional leadership theories and models provide valuable guidance, exploring unconventional sources of inspiration, such as pop culture, can offer fresh perspectives and innovative insights for today's leaders. This session will examine a variety of leadership lessons drawn from popular films, television shows, and music, uncovering their relevance and applicability to contemporary leadership challenges. Be prepared for an engaging analysis and practical tips, helping attendees to broaden their leadership toolkit and foster more creative and adaptive leadership styles.