

# Employers Council 2023 Arizona Conference Agenda

**Thursday November 2, 2023**

8:00am - 8:45am	Registration/Breakfast	
8:45am - 9:00am	WELCOME	
<b>SESSION 1</b>		
9:00am - 10:10am	Keynote Address – No Fail Trust: The Flight Plan to Cultivating a High Performance Team	Jason Harris
10:10am - 10:30am	BREAK	
<b>SESSION 2</b>		
10:30am - 11:45am	Federal Legal Update	Glenn Pelster
11:45am - 12:45pm	LUNCH	
<b>SESSION 3</b>		
12:45pm - 1:45pm	Building a Winning Workplace: Four Approaches to Enhancing Employee Experience and Maximizing Performance	Mark Castillo
1:45pm - 2:00pm	BREAK	
<b>SESSION 4</b>		
2:00pm - 3:00pm	Navigating the Complexities of Multi-State Compliance: Top 5 Things Employers Need to Know if They Operate Across State Lines	Jaimie Graczyk
3:00pm - 3:15pm	BREAK	
<b>SESSION 5</b>		
3:15pm - 4:00pm	Reengaging Top Talent: How to Fuel Commitment, Connection, and Innovation	April Rohrer
4:00pm - 4:30pm	CLOSING	

*Empower today. Illuminate tomorrow.*

## **Session 1 – No Fail Trust: The Flight Plan to Cultivating a High Performance Team**

Join Lieutenant Colonel Jason O. Harris for an inspiring keynote presentation. Lt Col Harris will share his experiences as a senior military officer and combat proven pilot in the United States Air Force and how his empowered approach to leadership fosters cultures of commitment, accountability, and trust. You will walk away, not only inspired, but equipped with tactics, techniques, and practical tools to help you weather the daily turbulence of life and business. If you are ready to cultivate high flying levels of empowerment, commitment, accountability, and trust in your organizations, you don't want to miss this one!

## **Session 2 – Federal Legal Update**

Getting and staying up to date with the latest federal legal developments is critical for every business leader and employer. Join us for our 2023 Federal Legal Update to learn about the significant changes to employment law. You will learn about the most important federal legislative developments in 2023, including new laws, amendments, and potential upcoming legislation. We will also provide a review of the most significant recent federal court decisions and examine the latest regulatory and enforcement trends at the federal level. This update will provide you with practical tips and strategies for ensuring compliance with federal employment law and minimizing legal risks, including how policies should change, items to seek and flag in internal audits, and what training to consider.

## **Session 3 – Building a Winning Workplace: Four Approaches to Enhancing Employee Experience and Maximizing Performance**

A positive employee experience is crucial for attracting and retaining top talent, fostering engagement, and driving business success. In this session, we will look at four best practices for creating an exceptional employee experience that promotes a thriving work culture and ultimately leads to better business outcomes. Learn practical tips to help your organization develop a comprehensive approach to the employee experience that aligns with their unique goals and values.

## **Session 4 – Navigating the Complexities of Multi-State Compliance: Top 5 Things Employers Need to Know if They Operate Across State Lines**

Over the years, employers have been increasingly expanding their workforce to span across several state lines. In doing so, multi-state employers have encountered the complexities of managing employees in multiple states that have different and ever-changing state and local employment laws. In this conference breakout session, participants will gain a better understanding of the business dynamics of multi-state employment law compliance and learn best practices and resources to help effectively manage operations and maintain compliance across state lines.

## **Session 5 – Reengaging Top Talent: How to Fuel Commitment, Connection, and Innovation**

In today's continuous whirlwind of workplace change, organizational leaders and HR professionals recognize that it is of the utmost importance for organizations to ensure that their top talent remains engaged, motivated, and committed. In this session, attendees will discover effective methods for enhancing employee commitment, from aligning individual goals with organizational objectives to creating a culture that values and recognizes contributions. Let's help employees rediscover joy, meaning, and satisfaction in their work.